

Faculty of Psychology and Educational Sciences

Master of Science in Psychology -- Personnel Management and Industrial Psychology

Language of instruction: Dutch

Programme version 9

## 1 Courses Related to the Main Subject 92 credits

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002138 Applied Data Analysis Tom Loeys -- Department of Data-analysis	5		1	A:2	150
2	H002025 Leadership and Multi-level Research in Organizations [en] Nicolas Bastardoz -- Department of Work, Organisation and Society	7		1	A:2	210
3	H002026 Work, Health and Well-being Peter Vlerick -- Department of Work, Organisation and Society	5		1	A:2	150
4	H002027 Labour Law in Organizations Inger De Wilde -- Department of Criminology, Criminal Law and Social Law	7		1	A:2	210
5	H002202 Developing Coaching and Training Skills Eva Deros -- Department of Work, Organisation and Society	4		1	A:J	120
6	H002441 Psychological Foundations of Marketing Strategies [en] Bert Weijters -- Department of Work, Organisation and Society	4		1	A:1	120
7	H002377 Employment Relations and Social Dialogue Johnny Fontaine -- Department of Work, Organisation and Society	5		1	A:1	150
8	H002201 Recent Evolutions in HRM Eva Deros -- Department of Work, Organisation and Society	7		1	A:1	210
9	H002031 Consumer Psychology Peter Vlerick -- Department of Work, Organisation and Society	4		1	A:2	120
10	H002433 Accounting basics Faculteit Economie en Bedrijfskunde, Evelien Opdecam -- Department of Accounting, Corporate Finance and Taxation	4		1	A:1	120
11	H001996 Consulting [en] Bart Van de Ven -- Department of Work, Organisation and Society	5		2	A:2	150
12	H002033 Career Planning and Development Filip De Fruyt -- Department of Developmental, Personality and Social Psychology	5		2	A:2	150

### 1.1 Work Placement 30 credits

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002034 Work Placement and Deontology Eva Deros -- Department of Work, Organisation and Society	30		2	A:J	900

## 2 Elective Courses 4 credits

Subscribe to 4 credit units from no less than 1 and no more than 2 modules from the following list. Subject to approval by the faculty. Elective courses should be taken during the first year of the programme.

### 2.1 Elective Courses on Entrepreneurship

Nr	Course	CRDT	Ref	MT1	Session	Study
1	E076450 Basic Entrepreneurship Yannick Dillen -- Department of Marketing, Innovation and Organisation	3	UKV	1	A:1	90
2	E076431 Introduction to Entrepreneurship [en] Petra Andries -- Department of Marketing, Innovation and Organisation	3		1	A:1	90
3	E076460 Dare to Venture [en] Johan Verrue -- Department of Marketing, Innovation and Organisation	4		1	A:2	120

## 2.2 Courses from Training Programmes Ghent University

Subscribe to 4 credit units from the Ghent University Study Programmes. Subject to approval by the faculty.  
Courses can also be taken from [the Ghent University Elective Course List](#).

### 3 Master's Dissertation

24 credits

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H000079 Master's Dissertation I	4		1	A:J	120
2	H001613 Master's Dissertation II	20		2	A:J	600

#### Teaching

When a course is not taught (solely) in the programme's language of instruction, the effectively used languages are indicated in square brackets following the course name, using the following ISO codes:

bg: Bulgarian	de: German	es: Spanish	ja: Japanese	pl: Polish	sh: Kroatian/Serbian	zh: Chinese
cs: Czech	el: Greek	fr: French	nl: Dutch	pt: Portuguese	sl: Slovene	
da: Danish	en: English	it: Italian	no: Norwegian	ru: Russian	sv: Swedish	

#### Semester

Semesters are indicated by their number (1 or 2); semester 3 represents the summer period and J indicates a course spanning semesters 1 and 2. When a capital letter precedes a semester number, the course has multiple offerings. The letter indicates the offering concerned.

When a semester is shown in brackets, the course is not offered this year in the specific offering.

The offering frequency and first year of offering are indicated by the following codes:

a: bi-annually	c: annually, from 2025-2026	f: annually, from 2026-2027	i: annually, from 2027-2028
b: tri-annually	d: bi-annually, from 2025-2026	g: bi-annually, from 2026-2027	j: bi-annually, from 2027-2028
	e: tri-annually, from 2025-2026	h: tri-annually, from 2026-2027	k: tri-annually, from 2027-2028