Study Programme

Academic year 2024-2025

Faculty of Psychology and Educational Sciences

Master of Science in Psychology -- Personnel Management and Industrial Psychology

Language of instruction: Dutch

Programme version 9

1 Courses Related to the Main Subject   92 credits

Nr	Course		CRDT	Ref	MT1	Session	Study
1	H002138	Applied Data Analysis	5		1	A:2	150
		Tom Loeys -- Department of Data-analysis					
2	H002025	Leadership and Multi-level Research in Organizations [en]	7		1	A:2	210
		Nicolas Bastardoz -- Department of Work, Organisation and Society					
3	H002026	Work, Health and Well-being	5		1	A:2	150
		Peter Vlerick -- Department of Work, Organisation and Society					
4	H002027	Labour Law in Organizations	7		1	A:2	210
		Inger De Wilde -- Department of Criminology, Criminal Law and Social Law					
5	H002202	Developing Coaching and Training Skills	4		1	A:J	120
		Eva Derous -- Department of Work, Organisation and Society					
6	H002441	Psychological Foundations of Marketing Strategies [en]	4		1	A:1	120
		Bert Weijters -- Department of Work, Organisation and Society					
7	H002377	Employment Relations and Social Dialogue	5		1	A:1	150
		Johnny Fontaine -- Department of Work, Organisation and Society					
8	H002201	Recent Evolutions in HRM	7		1	A:1	210
		Eva Derous -- Department of Work, Organisation and Society					
9	H002031	Consumer Psychology	4		1	A:2	120
		Peter Vlerick -- Department of Work, Organisation and Society					
10	H002433	Accounting basics	4		1	A:1	120
		Evelien Opdecam -- Department of Accounting, Corporate Finance and Taxation					
11	H001996	Consulting [en]	5		2	A:2	150
		Bart Van de Ven -- Department of Work, Organisation and Society					
12	H002033	Career Planning and Development	5		2	A:2	150
		Filip De Fruyt -- Department of Developmental, Personality and Social Psychology					

1.1 Work Placement   30 credits

Nr	Course		CRDT	Ref	MT1	Session	Study
1	H002034	Work Placement and Deontology	30		2	A:J	900
		Eva Derous -- Department of Work, Organisation and Society					

2 Elective Courses   4 credits

Subscribe to 4 credit units from no less than 1 and no more than 2 modules from the following list. Subject to approval by the faculty.
Elective courses should be taken during the first year of the programme.

2.1 Elective Courses on Entrepreneurship

Nr	Course		CRDT	Ref	MT1	Session	Study
1	E076450	Basic Entrepreneurship	3	UKV	1	A:1	90
		Yannick Dillen -- Department of Marketing, Innovation and Organisation					
2	E076431	Introduction to Entrepreneurship [en]	3		1	A:1	90
		Petra Andries -- Department of Marketing, Innovation and Organisation					
3	E076460	Dare to Venture [en]	4		1	A:2	120
		Johan Verrue -- Department of Marketing, Innovation and Organisation					

| | 4 | E076471 | Dare to Start [en] | | 3 | 1 | A:2 | 90 |

Wouter Haerick -- Department of Information Technology

2.2 Courses from Training Programmes Ghent University

Subscribe to 4 credit units from the Ghent University Study Programmes. Subject to approval by the faculty.
Courses can also be taken from the Ghent University Elective Course List.

3 Master's Dissertation   24 credits

Nr	Course		CRDT	Ref	MT1	Session	Study
1	H000079	Master's Dissertation I	4	1		A:J	120
2	H001613	Master's Dissertation II	20	2		A:J	600

Teaching

When a course is not taught (solely) in the programme's language of instruction, the effectively used languages are indicated in square brackets following the cours name, using the following ISO codes:

bg: Bulgarian	de: German	es: Spanish	ja: Japanese	pl: Polish	sh: Kroatian/Serbian	zh: Chinese
cs: Czech	el: Greek	fr: French	nl: Dutch	pt: Portuguese	sl: Slovene	
da: Danish	en: English	it: Italian	no: Norwegian	ru: Russian	sv: Swedish	

Semester

Semesters are indicated by their number (1 or 2); semester 3 represents the summer period and J indicates a course spanning semesters 1 and 2.
When a capital letter precedes a semester number, the course has multiple offerings. The letter indicates the offering concerned.
When a semester is shown in brackets, the course in not offered this year in the specific offering.
The offering frequency and first year of offering are indicated by the following codes:

a: bi-annually	c: annually, from 2025-2026	f: annually, from 2026-2027	i: annually, from 2027-2028
b: tri-annually	d: bi-annually, from 2025-2026	g: bi-annually, from 2026-2027	j: bi-annually, from 2027-2028
	e: tri-annually, from 2025-2026	h: tri-annually, from 2026-2027	k: tri-annually, from 2027-2028