

Study Programme

Academic year 2024-2025

Faculty of Psychology and Educational Sciences

Master of Science in Psychology -- Personnel Management and Industrial Psychology

Language of instruction: Dutch

Programme version 9

1 Course	Courses Related to the Main Subject				92 credits	
Nr Course 1 H002138	Applied Data Analysis Tom Loeys Department of Data-analysis	CRDT F	Ref MT1 1	Session A:2	Study 150	
2 H002025	5 Leadership and Multi-level Research in Organizations [en] Nicolas Bastardoz Department of Work, Organisation and Society	7	1	A:2	210	
3 H002026	Work, Health and Well-being Peter Vlerick Department of Work, Organisation and Society	5	1	A:2	150	
4 H002027	Labour Law in Organizations Inger De Wilde Department of Criminology, Criminal Law and Social Law	7	1	A:2	210	
5 H002202	 Developing Coaching and Training Skills Eva Derous Department of Work, Organisation and Society 	4	1	A:J	120	
6 H002441	Psychological Foundations of Marketing Strategies [en] Bert Weijters Department of Work, Organisation and Society	4	1	A:1	120	
7 H002377	 Employment Relations and Social Dialogue Johnny Fontaine Department of Work, Organisation and Society 	5	1	A:1	150	
8 H002201	Recent Evolutions in HRM Eva Derous Department of Work, Organisation and Society	7	1	A:1	210	
9 H002031	Consumer Psychology Peter Vlerick Department of Work, Organisation and Society	4	1	A:2	120	
10 H002433	Accounting basics Faculteit Economie en Bedrijfskunde, Sophie Maussen Department of Acco	4 ounting, Corpo	1 orate Finance and	A:1 d Taxation	120	
11 H001996	Consulting [en] Bart Van de Ven Department of Work, Organisation and Society	5	2	A:2	150	
12 H002033	Career Planning and Development Filip De Fruyt Department of Developmental, Personality and Social Psych	5 ology	2	A:2	150	
1.1 Work	Placement			30	credits	
Nr Course 1 H002034	Work Placement and Deontology Eva Derous Department of Work, Organisation and Society	CRDT I	Ref MT1 2	Session A:J	Study 900	
0 EL					1965	

2 Elective Courses 4 credits

Subscribe to 4 credit units from no less than 1 and no more than 2 modules from the following list. Subject to approval by the faculty. Elective courses should be taken during the first year of the programme.

2.1 Elective Courses on Entrepreneurship

Nr	Course		CRDT	Ref	MT1	Session	Study
1	E076450	Basic Entrepreneurship	3	UKV	1	A:1	90
2	E076431	Introduction to Entrepreneurship [en] Petra Andries Department of Marketing, Innovation and Organisation	3		1	A:1	90
3	E076460	Dare to Venture [en] Johan Verrue Department of Marketing, Innovation and Organisation	4		1	A:2	120
4	E076471	Dare to Start [en] Frank Gielen Department of Information Technology	3		1	A:2	90

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2.2 Courses from Training Programmes Ghent University

Subscribe to 4 credit units from the Ghent University Study Programmes. Subject to approval by the faculty.

Courses can also be taken from the Ghent University Elective Course List.

3 Master's Dissertation 24 credit				
Nr Course	CRDT I	Ref MT1	Session	Study
1 H000079 Master's Dissertation I	4	1	A:J	120
2 H001613 Master's Dissertation II	20	2	A:J	600

Teaching

When a course is not taught (solely) in the programme's language of instruction, the effectively used languages are indicated in square brackets following the cours name, using the following ISO codes:

bg: Bulgarian de: German es: Spanish ja: Japanese pl: Polish sh: Kroatian/Serbian zh: Chinese cs: Czech el: Greek fr: French nl: Dutch pt: Portuguese sl: Slovene

cs: Czech el: Greek fr: French nl: Dutch pt: Portuguese si: Slovene da: Danish en: English it: Italian no: Norwegian ru: Russian sv: Swedish

Semester

Semesters are indicated by their number (1 or 2); semester 3 represents the summer period and J indicates a course spanning semesters 1 and 2. When a capital letter precedes a semester number, the course has multiple offerings. The letter indicates the offering concerned.

When a semester is shown in brackets, the course in not offered this year in the specific offering.

The offering frequency and first year of offering are indicated by the following codes:

a: bi-annually c: annually, from 2025-2026 f: annually, from 2026-2027 i: annually, from 2027-2028 b: tri-annually d: bi-annually, from 2025-2026 g: bi-annually, from 2026-2027 g: bi-annually, from 2027-2028 h: tri-annually, from 2026-2027 k: tri-annually, from 2027-2028

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