

Faculty of Psychology and Educational Sciences

Preparatory Course Master of Science in Psychology -- Personnel Management and Industrial Psychology

Language of instruction: Dutch

Programme version 12

## 1 Elective Courses

Subscribe to 1 module from the following list. Subject to approval by the faculty.  
The module should be selected in accordance with the preliminary degree obtained by the student.

### 1.1 Preliminary Degree: Bachelor of Psychology, Other Main Subject 15 credits

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002021 Human Resource Management <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	4		1	A:2	120
2	H002022 Teams and Work Motivation in Organizations [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	4		1	A:1	120
3	H002023 Psychological Work Characteristics <i>Peter Vlerick -- Department of Work, Organisation and Society</i>	4		1	A:1	120
4	H002024 Behavioral Economics <i>Barbara Briers -- Department of Work, Organisation and Society</i>	3		1	A:2	90

### 1.2 Preliminary Degree: Bachelor of Educational Sciences 61 credits

Information about the standard learning track:  
Students with a preliminary degree of Bachelor of Communication Science, of Political Science, of Philosophy or of Moral Sciences will take the course unit 'Psychometrics' in the second year of study.  
Student with another preliminary degree, will take 'Psychometrics' in the first year of study.

#### 1.2.1 General Courses

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002423 Introduction Cognitive Psychology II <i>Durk Talsma -- Department of Experimental Psychology</i>	5		1	A:1	150
2	H000358 Learning Psychology <i>Yannick Boddez -- Department of Experimental Clinical and Health Psychology</i>	5		1	A:2	150
3	H002430 Psychometrics <i>Yves Rosseel -- Department of Data-analysis</i>	4		1	A:1	120

#### 1.2.2 Courses Related to the Main Subject

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002429 Neuropsychology <i>Wim Fias -- Department of Experimental Psychology</i>	5		1	A:2	150
2	H002119 Assessment Theory <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	J:J	180
3	H001010 Introduction Industrial Psychology <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	5		1	A:2	150
4	H002024 Behavioral Economics <i>Barbara Briers -- Department of Work, Organisation and Society</i>	3		1	A:2	90
5	H002021 Human Resource Management <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	6		1	A:2	180
6	H002022 Teams and Work Motivation in Organizations [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	A:1	180

7	H002023	Psychological Work Characteristics <i>Peter Vlerick -- Department of Work, Organisation and Society</i>	6	1	A:1	180
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### 1.2.3 Courses Related to the Preliminary Degree

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H001576 Social Cognition and Group Processes <i>Arne Roets -- Department of Developmental, Personality and Social Psychology</i>	5		1	A:1	150
2	H002442 Consumer Research and Psychology [en] <i>Bert Weijters -- Department of Work, Organisation and Society</i>	5		1	A:1	150

### 1.3 Preliminary Degree: Bachelor of Criminological Sciences

68 credits

Information about the standard learning track:

Students with a preliminary degree of Bachelor of Communication Science, of Political Science, of Philosophy or of Moral Sciences will take the course unit 'Psychometrics' in the second year of study.

Student with another preliminary degree, will take 'Psychometrics' in the first year of study.

#### 1.3.1 General Courses

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002423 Introduction Cognitive Psychology II <i>Durk Talsma -- Department of Experimental Psychology</i>	5		1	A:1	150
2	H000358 Learning Psychology <i>Yannick Boddez -- Department of Experimental Clinical and Health Psychology</i>	5		1	A:2	150
3	H002430 Psychometrics <i>Yves Rosseel -- Department of Data-analysis</i>	4		1	A:1	120

#### 1.3.2 Courses Related to the Main Subject

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002429 Neuropsychology <i>Wim Fias -- Department of Experimental Psychology</i>	5		1	A:2	150
2	H002119 Assessment Theory <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	J:J	180
3	H001010 Introduction Industrial Psychology <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	5		1	A:2	150
4	H002024 Behavioral Economics <i>Barbara Briers -- Department of Work, Organisation and Society</i>	3		1	A:2	90
5	H002021 Human Resource Management <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	6		1	A:2	180
6	H002022 Teams and Work Motivation in Organizations [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	A:1	180
7	H002023 Psychological Work Characteristics <i>Peter Vlerick -- Department of Work, Organisation and Society</i>	6		1	A:1	180

#### 1.3.3 Courses Related to the Preliminary Degree

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002126 Methods in Psychology <i>Beatrijs Moerkerke -- Department of Data-analysis</i>	5		1	A:2	150
2	H001993 Cross-Cultural Psychology [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	4		1	A:2	120
3	H002150 Digital Learning Environments <i>Tammy Schellens -- Department of Educational Studies</i>	3		1	A:1	90
4	H002442 Consumer Research and Psychology [en] <i>Bert Weijters -- Department of Work, Organisation and Society</i>	5		1	A:1	150

### 1.4 Preliminary Degree: Bachelor of Sociology

56 credits

Information about the standard learning track:

Students with a preliminary degree of Bachelor of Communication Science, of Political Science, of Philosophy or of Moral Sciences will take the course unit 'Psychometrics' in the second year of study.

Student with another preliminary degree, will take 'Psychometrics' in the first year of study.

#### 1.4.1 General Courses

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002423 Introduction Cognitive Psychology II <i>Durk Talsma -- Department of Experimental Psychology</i>	5		1	A:1	150

2	H000358	Learning Psychology <i>Yannick Boddez -- Department of Experimental Clinical and Health Psychology</i>	5	1	A:2	150
3	H002430	Psychometrics <i>Yves Rosseel -- Department of Data-analysis</i>	4	1	A:1	120

#### 1.4.2 Courses Related to the Main Subject

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002429 Neuropsychology <i>Wim Fias -- Department of Experimental Psychology</i>	5		1	A:2	150
2	H002119 Assessment Theory <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	J:J	180
3	H001010 Introduction Industrial Psychology <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	5		1	A:2	150
4	H002024 Behavioral Economics <i>Barbara Briers -- Department of Work, Organisation and Society</i>	3		1	A:2	90
5	H002021 Human Resource Management <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	6		1	A:2	180
6	H002022 Teams and Work Motivation in Organizations [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	A:1	180
7	H002023 Psychological Work Characteristics <i>Peter Vlerick -- Department of Work, Organisation and Society</i>	6		1	A:1	180

#### 1.4.3 Courses related to the Preliminary Degree

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002442 Consumer Research and Psychology [en] <i>Bert Weijters -- Department of Work, Organisation and Society</i>	5		1	A:1	150

### 1.5 Preliminary Degree: Bachelor of Communication Science, of Political Science, Philosophy or Moral Sciences 90 credits

Information about the standard learning track:

Students with a preliminary degree of Bachelor of Communication Science, of Political Science, of Philosophy or of Moral Sciences will take the course unit 'Psychometrics' in the second year of study.

Student with another preliminary degree, will take 'Psychometrics' in the first year of study.

#### 1.5.1 General Courses

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002423 Introduction Cognitive Psychology II <i>Durk Talsma -- Department of Experimental Psychology</i>	5		1	A:1	150
2	H000358 Learning Psychology <i>Yannick Boddez -- Department of Experimental Clinical and Health Psychology</i>	5		1	A:2	150
3	H002430 Psychometrics <i>Yves Rosseel -- Department of Data-analysis</i>	4		1	A:1	120

#### 1.5.2 Courses Related to the Main Subject

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002429 Neuropsychology <i>Wim Fias -- Department of Experimental Psychology</i>	5		1	A:2	150
2	H002119 Assessment Theory <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	J:J	180
3	H001010 Introduction Industrial Psychology <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	5		1	A:2	150
4	H002024 Behavioral Economics <i>Barbara Briers -- Department of Work, Organisation and Society</i>	3		1	A:2	90
5	H002021 Human Resource Management <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	6		1	A:2	180
6	H002022 Teams and Work Motivation in Organizations [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	A:1	180
7	H002023 Psychological Work Characteristics <i>Peter Vlerick -- Department of Work, Organisation and Society</i>	6		1	A:1	180

#### 1.5.3 Courses related to the Preliminary Degree

Nr	Course	CRDT	Ref	MT1	Session	Study
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1	H001576	Social Cognition and Group Processes <i>Arne Roets -- Department of Developmental, Personality and Social Psychology</i>	5	1	A:1	150
2	H002442	Consumer Research and Psychology [en] <i>Bert Weijters -- Department of Work, Organisation and Society</i>	5	1	A:1	150
3	H002126	Methods in Psychology <i>Beatrijs Moerkerke -- Department of Data-analysis</i>	5	1	A:2	150
4	H001993	Cross-Cultural Psychology [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	4	1	A:2	120
5	H002150	Digital Learning Environments <i>Tammy Schellens -- Department of Educational Studies</i>	3	1	A:1	90
6	H002067	Statistics I <i>Jan De Neve -- Department of Data-analysis</i>	7	1	A:1	210
7	H001440	Statistics II <i>Thierry Marchant -- Department of Data-analysis</i>	6	1	B:2	180
8	H000428	Differential Psychology <i>Filip De Fruyt -- Department of Developmental, Personality and Social Psychology</i>	4	1	A:2	120

## 1.6 Preliminary Degree: Bachelor of Logopaedical and Audiological Sciences or Bachelor of Medicine 74 credits

Information about the standard learning track:

Students with a preliminary degree of Bachelor of Communication Science, of Political Science, of Philosophy or of Moral Sciences will take the course unit 'Psychometrics' in the second year of study.

Student with another preliminary degree, will take 'Psychometrics' in the first year of study.

### 1.6.1 General Courses

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002423 Introduction Cognitive Psychology II <i>Durk Talsma -- Department of Experimental Psychology</i>	5		1	A:1	150
2	H000358 Learning Psychology <i>Yannick Boddez -- Department of Experimental Clinical and Health Psychology</i>	5		1	A:2	150
3	H002430 Psychometrics <i>Yves Rosseel -- Department of Data-analysis</i>	4		1	A:1	120

### 1.6.2 Courses Related to the Main Subject

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002429 Neuropsychology <i>Wim Fias -- Department of Experimental Psychology</i>	5		1	A:2	150
2	H002119 Assessment Theory <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	J:J	180
3	H001010 Introduction Industrial Psychology <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	5		1	A:2	150
4	H002024 Behavioral Economics <i>Barbara Briers -- Department of Work, Organisation and Society</i>	3		1	A:2	90
5	H002021 Human Resource Management <i>Bart Wille -- Department of Developmental, Personality and Social Psychology</i>	6		1	A:2	180
6	H002022 Teams and Work Motivation in Organizations [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	6		1	A:1	180
7	H002023 Psychological Work Characteristics <i>Peter Vlerick -- Department of Work, Organisation and Society</i>	6		1	A:1	180

### 1.6.3 Courses related to the Preliminary Degree

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H001576 Social Cognition and Group Processes <i>Arne Roets -- Department of Developmental, Personality and Social Psychology</i>	5		1	A:1	150
2	H002126 Methods in Psychology <i>Beatrijs Moerkerke -- Department of Data-analysis</i>	5		1	A:2	150
3	H001993 Cross-Cultural Psychology [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	4		1	A:2	120
4	H002150 Digital Learning Environments <i>Tammy Schellens -- Department of Educational Studies</i>	3		1	A:1	90

## Teaching

When a course is not taught (solely) in the programme's language of instruction, the effectively used languages are indicated in square brackets following the course name, using the following ISO codes:

bg: Bulgarian	de: German	es: Spanish	ja: Japanese	pl: Polish	sh: Croatian/Serbian	zh: Chinese
cs: Czech	el: Greek	fr: French	nl: Dutch	pt: Portuguese	sl: Slovene	
da: Danish	en: English	it: Italian	no: Norwegian	ru: Russian	sv: Swedish	

## Semester

Semesters are indicated by their number (1 or 2); semester 3 represents the summer period and J indicates a course spanning semesters 1 and 2. When a capital letter precedes a semester number, the course has multiple offerings. The letter indicates the offering concerned.

When a semester is shown in brackets, the course is not offered this year in the specific offering.

The offering frequency and first year of offering are indicated by the following codes:

a: bi-annually	c: annually, from 2025-2026	f: annually, from 2026-2027	i: annually, from 2027-2028
b: tri-annually	d: bi-annually, from 2025-2026	g: bi-annually, from 2026-2027	j: bi-annually, from 2027-2028
	e: tri-annually, from 2025-2026	h: tri-annually, from 2026-2027	k: tri-annually, from 2027-2028