

Study Programme

Academic year 2024-2025

Faculty of Psychology and Educational Sciences

Preparatory Course Master of Science in Psychology -- Personnel Management and Industrial Psychology

Language of instruction: Dutch

Programme version 12

1 Elective Courses

Subscribe to 1 module from the following list. Subject to approval by the faculty. The module should be selected in accordance with the preliminary degree obtained by the student.

1.1 Preliminary Degree: Bachelor of Psychology, Other Main Subject

15 credits

Nr	Course		CRDT	Ref	MT1	Session	Study
1	H002021	Human Resource Management Bart Wille Department of Developmental, Personality and Social Psychology	4		1	A:2	120
2	H002022	Teams and Work Motivation in Organizations [en] Johnny Fontaine Department of Work, Organisation and Society	4		1	A:1	120
3	H002023	Psychological Work Characteristics Peter Vlerick Department of Work, Organisation and Society	4		1	A:1	120
4	H002024	Behavioral Economics Barbara Briers Department of Work, Organisation and Society	3		1	A:2	90

1.2 Preliminary Degree: Bachelor of Educational Sciences

61 credits

Information about the standard learning track:

Students with a preliminary degree of Bachelor of Communication Science, of Political Science, of Philosophy or of Moral Sciences will take the course unit 'Psychometrics' in the second year of study.

Student with another preliminary degree, will take 'Psychometrics' in the first year of study.

1.2.1 General Courses

Nr	Course		CRDT	Ref	MT1	Session	Study
1	H002423	Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology	5		1	A:1	150
2	H000358	Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology	5		1	A:2	150
3	H002430	Psychometrics Yves Rosseel Department of Data-analysis	4		1	A:1	120

1.2.2 Courses Related to the Main Subject

Nr	Course		CRDT R	ef MT1	Session	Study
1	H002429	Neuropsychology Wim Fias Department of Experimental Psychology	5	1	A:2	150
2	H002119	Assessment Theory Johnny Fontaine Department of Work, Organisation and Society	6	1	J:J	180
3	H001010	Introduction Industrial Psychology Bart Wille Department of Developmental, Personality and Social Psychology	5	1	A:2	150
4	H002024	Behavioral Economics Barbara Briers Department of Work, Organisation and Society	3	1	A:2	90
5	H002021	Human Resource Management Bart Wille Department of Developmental, Personality and Social Psychology	6	1	A:2	180
6	H002022	Teams and Work Motivation in Organizations [en] Johnny Fontaine Department of Work, Organisation and Society	6	1	A:1	180

7	H002023	Psychological Work Characteristics	6	1	A:1	180
		Peter Vlerick Department of Work, Organisation and Society				

1.2.3 Courses Related to the Preliminary Degree

Ni	Course		CRDT	Ref	MT1	Session	Study
1	H001576	Social Cognition and Group Processes Arne Roets Department of Developmental, Personality and Social Psychology	5		1	A:1	150
2	H002442	Consumer Research and Psychology [en] Bert Weijters Department of Work, Organisation and Society	5		1	A:1	150

1.3 Preliminary Degree: Bachelor of Criminological Sciences

68 credits

Information about the standard learning track:

Students with a preliminary degree of Bachelor of Communication Science, of Political Science, of Philosophy or of Moral Sciences will take the course unit 'Psychometrics' in the second year of study.

Student with another preliminary degree, will take 'Psychometrics' in the first year of study.

1.3.1 General Courses

Nr	Course		CRDT	Ref	MT1	Session	Study
1	H002423	Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology	5		1	A:1	150
2	H000358	Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology	5		1	A:2	150
3	H002430	Psychometrics Yves Rosseel Department of Data-analysis	4		1	A:1	120

1.3.2 Courses Related to the Main Subject

Nr	Course		CRDT	Ref MT1	Session	Study
1	H002429	Neuropsychology Wim Fias Department of Experimental Psychology	5	1	A:2	150
2	H002119	Assessment Theory Johnny Fontaine Department of Work, Organisation and Society	6	1	J:J	180
3	H001010	Introduction Industrial Psychology Bart Wille Department of Developmental, Personality and Social Psychology	5	1	A:2	150
4	H002024	Behavioral Economics Barbara Briers Department of Work, Organisation and Society	3	1	A:2	90
5	H002021	Human Resource Management Bart Wille Department of Developmental, Personality and Social Psychology	6	1	A:2	180
6	H002022	Teams and Work Motivation in Organizations [en] Johnny Fontaine Department of Work, Organisation and Society	6	1	A:1	180
7	H002023	Psychological Work Characteristics Peter Vlerick Department of Work, Organisation and Society	6	1	A:1	180

1.3.3 Courses Related to the Preliminary Degree

Nr	Course		CRDT	Ref	MT1	Session	Study
1	H002126	Methods in Psychology Beatrijs Moerkerke Department of Data-analysis	5		1	A:2	150
2	H001993	Cross-Cultural Psychology [en] Johnny Fontaine Department of Work, Organisation and Society	4		1	A:2	120
3	H002150	Digital Learning Environments Tammy Schellens Department of Educational Studies	3		1	A:1	90
4	H002442	Consumer Research and Psychology [en] Bert Weijters Department of Work, Organisation and Society	5		1	A:1	150

1.4 Preliminary Degree: Bachelor of Sociology

56 credits

Information about the standard learning track:

Students with a preliminary degree of Bachelor of Communication Science, of Political Science, of Philosophy or of Moral Sciences will take the course unit 'Psychometrics' in the second year of study.

Student with another preliminary degree, will take 'Psychometrics' in the first year of study.

1.4.1 General Courses

Nr	Course		CRDT R	Ref MT1	Session	Study
1	H002423	Introduction Cognitive Psychology II	5	1	A:1	150
		Durk Talsma Department of Experimental Psychology				

2 H00035	58 Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology	5	1	A:2	150
3 H00243	80 Psychometrics Yves Rosseel Department of Data-analysis	4	1	A:1	120
1.4.2 Cou	rrses Related to the Main Subject				
Nr Course		CRDT R	ef MT1	Session	Studv
1 H00242		5	1	A:2	150
2 H00211	9 Assessment Theory Johnny Fontaine Department of Work, Organisation and Society	6	1	J:J	180
3 H00101	0 Introduction Industrial Psychology Bart Wille Department of Developmental, Personality and Social Psychology	5	1	A:2	150
4 H00202	24 Behavioral Economics Barbara Briers Department of Work, Organisation and Society	3	1	A:2	90
5 H00202	21 Human Resource Management Bart Wille Department of Developmental, Personality and Social Psychology	6	1	A:2	180
6 H00202	22 Teams and Work Motivation in Organizations [en] Johnny Fontaine Department of Work, Organisation and Society	6	1	A:1	180
7 H00202	23 Psychological Work Characteristics Peter Vlerick Department of Work, Organisation and Society	6	1	A:1	180
1.4.3 Cou	irses related to the Preliminary Degree				
Nr Course		CRDT R	ef MT1	Session	Study
	Consumer Research and Psychology [en] Bert Weijters Department of Work, Organisation and Society	5	1	A:1	150
Information a Students with	ny or Moral Sciences about the standard learning track: the a preliminary degree of Bachelor of Communication Science, of Political require the second year of study.	l Science, of Philosop	hy or of Moral So	ciences will	
Information a Students with take the coul Student with	about the standard learning track:	•	hy or of Moral So	ciences will	
Information a Students with take the coul Student with	about the standard learning track: h a preliminary degree of Bachelor of Communication Science, of Politica rse unit 'Psychometrics' in the second year of study. another preliminary degree, will take 'Psychometrics' in the first year of s neral Courses	•		ciences will Session	Study
Information a Students with take the cour Student with 1.5.1 Ger	about the standard learning track: h a preliminary degree of Bachelor of Communication Science, of Politica rse unit 'Psychometrics' in the second year of study. another preliminary degree, will take 'Psychometrics' in the first year of s neral Courses	tudy.			Study 150
Information a Students with take the cour Student with 1.5.1 Ger Nr Course 1 H00242	about the standard learning track: h a preliminary degree of Bachelor of Communication Science, of Politica rse unit 'Psychometrics' in the second year of study. another preliminary degree, will take 'Psychometrics' in the first year of s neral Courses 23 Introduction Cognitive Psychology II	tudy. CRDT R	ef MT1	Session	
Information a Students with take the cour Student with 1.5.1 Ger Nr Course 1 H00242	about the standard learning track: h a preliminary degree of Bachelor of Communication Science, of Politica rse unit 'Psychometrics' in the second year of study. another preliminary degree, will take 'Psychometrics' in the first year of s neral Courses 23 Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology 58 Learning Psychology	tudy. CRDT Re 5	ef MT1 1	Session A:1	150
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Information a Students with take the cour Student with 1.5.1 Ger Nr Course 1 H00242 2 H00035 3 H00243	about the standard learning track: h a preliminary degree of Bachelor of Communication Science, of Politica rse unit 'Psychometrics' in the second year of study. another preliminary degree, will take 'Psychometrics' in the first year of s neral Courses 23 Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology 88 Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology 80 Psychometrics Yves Rosseel Department of Data-analysis Irses Related to the Main Subject	tudy. CRDT Ro 5	ef MT1 1 1 1	Session A:1 A:2 A:1	150 150
Information a Students with take the cour Student with 1.5.1 Ger Nr Course 1 H00242 2 H00035 3 H00243	about the standard learning track: h a preliminary degree of Bachelor of Communication Science, of Politica rse unit 'Psychometrics' in the second year of study. another preliminary degree, will take 'Psychometrics' in the first year of s neral Courses 23 Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology 58 Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology 80 Psychometrics Yves Rosseel Department of Data-analysis Irses Related to the Main Subject	tudy. CRDT Ro 5 5 4	ef MT1 1 1 1	Session A:1 A:2	150 150 120
Information a Students with take the course tudent with 1.5.1 Ger Information and Information	about the standard learning track: h a preliminary degree of Bachelor of Communication Science, of Politica rse unit 'Psychometrics' in the second year of study. another preliminary degree, will take 'Psychometrics' in the first year of s neral Courses 23 Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology 88 Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology 89 Psychometrics Yves Rosseel Department of Data-analysis Urses Related to the Main Subject	tudy. CRDT Ri 5 5 4 CRDT Ri	ef MT1 1 1 1 1 mathridal stress of the	Session A:1 A:2 A:1	150 150 120 Study
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Information a Students with take the course	about the standard learning track: h a preliminary degree of Bachelor of Communication Science, of Politica rse unit 'Psychometrics' in the second year of study. another preliminary degree, will take 'Psychometrics' in the first year of s neral Courses 23 Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology 58 Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology 80 Psychometrics Yves Rosseel Department of Data-analysis Irses Related to the Main Subject 29 Neuropsychology Wim Fias Department of Experimental Psychology 19 Assessment Theory Johnny Fontaine Department of Work, Organisation and Society 10 Introduction Industrial Psychology Bart Wille Department of Developmental, Personality and Social Psychology	tudy. CRDT Reserved to the second se	ef MT1 1 1 1 1 1 1 1 1 1 1 1	Session A:1 A:2 A:1 Session A:2 J:J	150 150 120 Study 150 180
Information a Students with take the course to the course of the course	about the standard learning track: h a preliminary degree of Bachelor of Communication Science, of Politica rse unit 'Psychometrics' in the second year of study. another preliminary degree, will take 'Psychometrics' in the first year of s neral Courses 23 Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology 84 Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology 85 Psychometrics Yves Rosseel Department of Data-analysis 16 Introduction the Main Subject 29 Neuropsychology Wim Fias Department of Experimental Psychology 19 Assessment Theory Johnny Fontaine Department of Work, Organisation and Society 10 Introduction Industrial Psychology Bart Wille Department of Developmental, Personality and Social Psychology 24 Behavioral Economics	tudy. CRDT Ri 5 4 CRDT Ri 5 6 5	ef MT1 1 1 1 1 1 1 1 1 1	Session A:1 A:2 A:1 Session A:2 J:J A:2	150 150 120 Study 150 180
Information a Students with take the course	About the standard learning track: In a preliminary degree of Bachelor of Communication Science, of Political rise unit 'Psychometrics' in the second year of study. In another preliminary degree, will take 'Psychometrics' in the first year of study. Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology 88 Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology 89 Psychometrics Yves Rosseel Department of Data-analysis 19 Introduction the Main Subject 19 Neuropsychology Wim Fias Department of Experimental Psychology 19 Assessment Theory Johnny Fontaine Department of Work, Organisation and Society 10 Introduction Industrial Psychology Bart Wille Department of Developmental, Personality and Social Psychology 24 Behavioral Economics Barbara Briers Department of Work, Organisation and Society 25 Human Resource Management	tudy. CRDT Re 5 4 CRDT Re 5 6 5 3	ef MT1 1 1 1 1 1 1 1 1 1 1	Session A:1 A:2 A:1 Session A:2 J:J A:2 A:2 A:2	150 150 120 Study 150 180 150 90
Information a Students with take the course the course of	About the standard learning track: In a preliminary degree of Bachelor of Communication Science, of Political rise unit 'Psychometrics' in the second year of study. Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology Sale Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology Sale Psychometrics Yves Rosseel Department of Data-analysis Surses Related to the Main Subject Polymore of Experimental Psychology Wim Fias Department of Experimental Psychology Sale Sessment Theory Johnny Fontaine Department of Work, Organisation and Society Introduction Industrial Psychology Bart Wille Department of Developmental, Personality and Social Psychology Human Resource Management Bart Wille Department of Developmental, Personality and Social Psychology Teams and Work Motivation in Organizations [en]	CRDT Ri 5 5 4 CRDT Ri 5 6 5 6 5 3 6	ef MT1 1 1 1 1 1 1 1 1 1 1 1	Session A:1 A:2 A:1 Session A:2 J:J A:2 A:2 A:2 A:2	150 150 120 Study 150 180 150 90

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CRDT Ref MT1 Session Study

Nr Course

1	H001576	Social Cognition and Group Processes Arne Roets Department of Developmental, Personality and Social Psychology	5	1	A:1	150
2	H002442	Consumer Research and Psychology [en] Bert Weijters Department of Work, Organisation and Society	5	1	A:1	150
3	H002126	Methods in Psychology Beatrijs Moerkerke Department of Data-analysis	5	1	A:2	150
4	H001993	Cross-Cultural Psychology [en] Johnny Fontaine Department of Work, Organisation and Society	4	1	A:2	120
5	H002150	Digital Learning Environments Tammy Schellens Department of Educational Studies	3	1	A:1	90
6	H002067	Statistics I Jan De Neve Department of Data-analysis	7	1	A:1	210
7	H001440	Statistics II Thierry Marchant Department of Data-analysis	6	1	B:2	180
8	H000428	Differential Psychology Filip De Fruyt Department of Developmental, Personality and Social Psychology	4	1	A:2	120

1.6 Preliminary Degree: Bachelor of Logopaedical and Audiological Sciences or Bachelor of Medicine

74 credits

Information about the standard learning track:

Students with a preliminary degree of Bachelor of Communication Science, of Political Science, of Philosophy or of Moral Sciences will take the course unit 'Psychometrics' in the second year of study.

Student with another preliminary degree, will take 'Psychometrics' in the first year of study.

1.6.1 General Courses

Nr	Course		CRDT	Ref	MT1	Session	Study
1	H002423	Introduction Cognitive Psychology II Durk Talsma Department of Experimental Psychology	5		1	A:1	150
2	H000358	Learning Psychology Yannick Boddez Department of Experimental Clinical and Health Psychology	5		1	A:2	150
3	H002430	Psychometrics Yves Rosseel Department of Data-analysis	4		1	A:1	120

1.6.2 Courses Related to the Main Subject

Nr	Course		CRDT Ref	MT1	Session	Study
1	H002429	Neuropsychology Wim Fias Department of Experimental Psychology	5	1	A:2	150
2	H002119	Assessment Theory Johnny Fontaine Department of Work, Organisation and Society	6	1	J:J	180
3	H001010	Introduction Industrial Psychology Bart Wille Department of Developmental, Personality and Social Psychology	5	1	A:2	150
4	H002024	Behavioral Economics Barbara Briers Department of Work, Organisation and Society	3	1	A:2	90
5	H002021	Human Resource Management Bart Wille Department of Developmental, Personality and Social Psychology	6	1	A:2	180
6	H002022	Teams and Work Motivation in Organizations [en] Johnny Fontaine Department of Work, Organisation and Society	6	1	A:1	180
7	H002023	Psychological Work Characteristics Peter Vlerick Department of Work, Organisation and Society	6	1	A:1	180

1.6.3 Courses related to the Preliminary Degree

Nr	Course		CRDT	Ref	MT1	Session	Study
1	H001576	Social Cognition and Group Processes Arne Roets Department of Developmental, Personality and Social Psychology	5		1	A:1	150
2	H002126	Methods in Psychology Beatrijs Moerkerke Department of Data-analysis	5		1	A:2	150
3	H001993	Cross-Cultural Psychology [en] Johnny Fontaine Department of Work, Organisation and Society	4		1	A:2	120
4	H002150	Digital Learning Environments Tammy Schellens Department of Educational Studies	3		1	A:1	90

5 H001440 Statistics II 6 1 B:2 180

Thierry Marchant -- Department of Data-analysis

Teaching

When a course is not taught (solely) in the programme's language of instruction, the effectively used languages are indicated in square brackets following the cours name, using the following ISO codes:

bg: Bulgarian de: German es: Spanish ja: Japanese pl: Polish sh: Kroatian/Serbian zh: Chinese

cs: Czech el: Greek fr: French nl: Dutch pt: Portuguese sl: Slovene da: Danish en: English it: Italian no: Norwegian ru: Russian sv: Swedish

Semester

Semesters are indicated by their number (1 or 2); semester 3 represents the summer period and J indicates a course spanning semesters 1 and 2. When a capital letter precedes a semester number, the course has multiple offerings. The letter indicates the offering concerned.

When a semester is shown in brackets, the course in not offered this year in the specific offering.

The offering frequency and first year of offering are indicated by the following codes:

a: bi-annually c: annually, from 2025-2026 f: annually, from 2026-2027 i: annually, from 2027-2028 g: bi-annually, from 2026-2027 j: bi-annually, from 2027-2028 e: tri-annually, from 2025-2026 h: tri-annually, from 2026-2027 k: tri-annually, from 2027-2028