

Faculty of Psychology and Educational Sciences

Master of Science in Psychology -- Personnel Management and Industrial Psychology

Language of instruction: Dutch

Programme version 10

1 Courses Related to the Main Subject 92 credits

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002138 Applied Data Analysis <i>Tom Loeys -- Department of Data-analysis</i>	5		1	J:J	150
2	H002025 Leadership and Multi-level Research in Organizations [en] <i>Johnny Fontaine -- Department of Work, Organisation and Society</i>	7		1	A:2	210
3	H002026 Work, Health and Well-being <i>Peter Vlerick -- Department of Work, Organisation and Society</i>	5		1	A:2	150
4	H002027 Labour Law in Organizations <i>Inger De Wilde -- Department of Criminology, Criminal Law and Social Law</i>	7		1	A:2	210
5	H002202 Developing Coaching and Training Skills <i>Eva Deros -- Department of Work, Organisation and Society</i>	4		1	A:J	120
6	H002441 Psychological Foundations of Marketing Strategies [en] <i>Bert Weijters -- Department of Work, Organisation and Society</i>	4		1	A:1	120
7	H002377 Employment Relations and Social Dialogue <i>Katia Levecque -- Department of Work, Organisation and Society</i>	5		1	A:1	150
8	H002201 Recent Evolutions in HRM <i>Eva Deros -- Department of Work, Organisation and Society</i>	7		1	A:1	210
9	H002031 Consumer Psychology <i>Peter Vlerick -- Department of Work, Organisation and Society</i>	4		1	A:2	120
10	H002433 Accounting basics <i>Faculteit Economie en Bedrijfskunde, Evelien Opdecam -- Department of Accounting, Corporate Finance and Taxation</i>	4		1	A:1	120
11	H001996 Consulting [en] <i>Bart Van de Ven -- Department of Work, Organisation and Society</i>	5		2	A:2	150
12	H002033 Career Planning and Development <i>Filip De Fruyt -- Department of Developmental, Personality and Social Psychology</i>	5		2	A:2	150

1.1 Work Placement 30 credits

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H002034 Work Placement and Deontology <i>Eva Deros -- Department of Work, Organisation and Society</i>	30		2	A:J	900

2 Elective Courses 4 credits

Subscribe to 4 credit units from no less than 1 and no more than 3 modules from the following list. Subject to approval by the faculty. Elective courses should be taken during the first year of the programme.

2.1 Elective Courses on Entrepreneurship

Nr	Course	CRDT	Ref	MT1	Session	Study
1	F001021 Basic Entrepreneurship <i>Yannick Dillen -- Department of Marketing, Innovation and Organisation</i>	3	UKV	1	A:1	90
2	F001020 Introduction to Entrepreneurship [en] <i>Petra Andries -- Department of Marketing, Innovation and Organisation</i>	3		1	A:1	90

3	F001022	Dare to Venture [en] <i>Johan Verrue -- Department of Marketing, Innovation and Organisation</i>	4	1	A:2	120
4	E076471	Dare to Start [en] <i>Wouter Haerick -- Department of Information Technology</i>	3	1	A:2	90

2.2 Courses from Training Programmes Ghent University

Subscribe to 4 credit units from the Ghent University Study Programmes. Subject to approval by the faculty. Courses can also be taken from [the Ghent University Elective Course List](#).

2.3 International Elective Courses

Students can register for an international elective course, which they can follow through various forms of international cooperation. This can take place, for example, through virtual mobility, where the course is taken completely online, virtual exchange, a distance exchange with students from partner institutions, or blended mobility, where online learning is combined with a short stay abroad. This registration is subject to university-wide deadlines and the selection of students is done by the faculty.

3 Master's Dissertation 24 credits

Nr	Course	CRDT	Ref	MT1	Session	Study
1	H000079 Master's Dissertation I	4		1	A:J	120
2	H001613 Master's Dissertation II	20		2	A:J	600

Teaching

When a course is not taught (solely) in the programme's language of instruction, the effectively used languages are indicated in square brackets following the course name, using the following ISO codes:

bg: Bulgarian	de: German	es: Spanish	ja: Japanese	pl: Polish	sh: Croatian/Serbian	zh: Chinese
cs: Czech	el: Greek	fr: French	nl: Dutch	pt: Portuguese	sl: Slovene	
da: Danish	en: English	it: Italian	no: Norwegian	ru: Russian	sv: Swedish	

Semester

Semesters are indicated by their number (1 or 2); semester 3 represents the summer period and J indicates a course spanning semesters 1 and 2. When a capital letter precedes a semester number, the course has multiple offerings. The letter indicates the offering concerned.

When a semester is shown in brackets, the course is not offered this year in the specific offering.

The offering frequency and first year of offering are indicated by the following codes:

a: bi-annually	c: annually, from 2026-2027	f: annually, from 2027-2028	i: annually, from 2028-2029
b: tri-annually	d: bi-annually, from 2026-2027	g: bi-annually, from 2027-2028	j: bi-annually, from 2028-2029
	e: tri-annually, from 2026-2027	h: tri-annually, from 2027-2028	k: tri-annually, from 2028-2029