

## Communication and Organizational Behaviour (A000574)

**Course size** *(nominal values; actual values may depend on programme)*

**Credits 3.0**

**Study time 90 h**

**Course offerings and teaching methods in academic year 2026-2027**

A (semester 1)

Dutch

Gent

seminar  
lecture

**Lecturers in academic year 2026-2027**

Decramer, Adelen

EB23

lecturer-in-charge

**Offered in the following programmes in 2026-2027**

[Master of Arts in Multilingual Business Communication](#)

**crdts**

3

**offering**

A

**Teaching languages**

Dutch

**Keywords**

Organizational behavior, HRM, Organizational management, Organisation Theory

**Position of the course**

- to gain insight into the driving forces of organizational behaviour
- to understand and be able to apply the basic dynamics of change management
- to develop sensitivity for HRM-related topics and organizational behaviour

**Contents**

This course is divided into three main parts:

- 1 Organizational processes
- 2 Processes related to social and group behaviour
- 3 Individual processes

**Initial competences**

No prior knowledge required.

**Final competences**

- 1 To have insight into the field of Organizational Management: to reflect on problems and events in organizations.
- 2 To have insight into Organizational Management and current developments within this field.
- 3 To be able to analyze processes and design of management.
- 4 To be able to analyze and assess the management style of organizations.

**Conditions for credit contract**

This course unit cannot be taken via a credit contract

**Conditions for exam contract**

This course unit cannot be taken via an exam contract

**Teaching methods**

Seminar, Lecture

**Study material**

Type: Handbook

Name: Organisaties doen werken – editie 2024 (Owl Press)

Indicative price: € 46

Optional: no

Language : Dutch  
Author : Adeliën Decramer  
ISBN : 978-9-46475-984-6  
Number of Pages : 324  
Online Available : No  
Available in the Library : Yes  
Available through Student Association : Yes  
Usability and Lifetime within the Course Unit : intensive  
Usability and Lifetime within the Study Programme : one-time  
Usability and Lifetime after the Study Programme : occasionally

## **References**

### **Course content-related study coaching**

Students receive feedback on the exercises during the seminars.

### **Assessment moments**

end-of-term assessment

### **Examination methods in case of periodic assessment during the first examination period**

Written assessment

### **Examination methods in case of periodic assessment during the second examination period**

Written assessment

### **Examination methods in case of permanent assessment**

### **Possibilities of retake in case of permanent assessment**

examination during the second examination period is not possible

### **Calculation of the examination mark**

100% periodic evaluation