

Communication and Organizational Behaviour (A000574)

Course size *(nominal values; actual values may depend on programme)*

Credits 3.0 **Study time 90 h**

Course offerings and teaching methods in academic year 2026-2027

A (semester 1)	Dutch	Gent	seminar lecture
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Lecturers in academic year 2026-2027

Decramer, Adeliën	EB23	lecturer-in-charge
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Offered in the following programmes in 2026-2027

Master of Arts in Multilingual Business Communication	crdts 3	offering A
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Teaching languages

Dutch

Keywords

Organizational behavior, HRM, Organizational management, Organisation Theory

Position of the course

- to gain insight into the driving forces of organizational behaviour
- to understand and be able to apply the basic dynamics of change management
- to develop sensitivity for HRM-related topics and organizational behaviour

Contents

This course is divided into three main parts:

- 1 Organizational processes
- 2 Processes related to social and group behaviour
- 3 Individual processes

Initial competences

No prior knowledge required.

Final competences

- 1 To have insight into the field of Organizational Management: to reflect on problems and events in organizations.
- 2 To have insight into Organizational Management and current developments within this field.
- 3 To be able to analyze processes and design of management.
- 4 To be able to analyze and assess the management style of organizations.

Conditions for credit contract

This course unit cannot be taken via a credit contract

Conditions for exam contract

This course unit cannot be taken via an exam contract

Teaching methods

Seminar, Lecture

Study material

Type: Handbook

Name: Organisaties doen werken – editie 2024 (Owl Press)

Indicative price: € 46

Optional: no

Language : Dutch
Author : Adeliën Decramer
ISBN : 978-9-46475-984-6
Number of Pages : 324
Online Available : No
Available in the Library : Yes
Available through Student Association : Yes
Usability and Lifetime within the Course Unit : intensive
Usability and Lifetime within the Study Programme : one-time
Usability and Lifetime after the Study Programme : occasionally

References

Course content-related study coaching

Students receive feedback on the exercises during the seminars.

Assessment moments

end-of-term assessment

Examination methods in case of periodic assessment during the first examination period

Written assessment

Examination methods in case of periodic assessment during the second examination period

Written assessment

Examination methods in case of permanent assessment

Possibilities of retake in case of permanent assessment

examination during the second examination period is not possible

Calculation of the examination mark

100% periodic evaluation