

- 1 Ability to quickly settle into the organisation
- 2 Ability to work independently according to the possibilities offered by an organisation.
- 3 Ability to communicate information, ideas, problems and solutions to both specialists and non-specialists
- 4 Ability to independently complete (an) assignment(s) for the Internship Host Organisation (link between knowledge, insights, concepts and practice).
- 5 If applicable: ability to initiate problem-based research or a specific project; to set up or initiate a practical study; to plan an assignment correctly, to follow it up and to monitor it; if applicable, ability to use appropriate data processing techniques.
- 6 Ability to cope with insecurities and the limits of knowledge.
- 7 Ability to develop a reflexive and pluralistic attitude that displays a critical academic curiosity and openness in terms of gender and diversity.

8 Ability to independently edit a synthetic final report (writing an internship report).

Conditions for credit contract

This course unit cannot be taken via a credit contract

Conditions for exam contract

This course unit cannot be taken via an exam contract

Teaching methods

Lecture, Independent work, Work placement, Peer teaching

Extra information on the teaching methods

The following teaching methods are used:

- Lectures: during the start day, general information is given about the goal and the course of the internship. Subsequently, specific practical questions are answered about national and international internships.
- Internship in professional practice (90h)
- Microteaching: students present their internship content and progress and give each other feedback during (online/live) peer-to-peer moments in a limited group
- Independent work refers to setting up and developing a specific internship assignment (eg specific project, research, policy support report), keeping the logbook and editing the internship report.

Study material

None

References

See the website of the study program under 'internship': <http://www.mastergenderendiversiteit.be>
See the electronic learning platform UFORA (<https://ufora.ugent.be>).

Course content-related study coaching

- Support via organized information moments and UFORA (<https://ufora.ugent.be>).
- Guidance in the selection of the internship place and determining the internship assignments
- Guidance during the internship intervision moments
- Supervision by internship mentor

Assessment moments

continuous assessment

Examination methods in case of periodic assessment during the first examination period

Examination methods in case of periodic assessment during the second examination period

Examination methods in case of permanent assessment

Professional practice, Assignment

Possibilities of retake in case of permanent assessment

examination during the second examination period is possible

Extra information on the examination methods

- The portfolio is aimed at systematically documenting the internship activities carried out in the light of the agreed internship assignments. This is done via an online log. In addition, after completing the internship, the student writes an internship report of max. 4,000 words, excluding references and appendices (see internship manual for more information).
- Behavioral evaluation in the workplace refers to the assessment (on the basis of an evaluation form) of the internship mentor.

Calculation of the examination mark

Two marks count for the final evaluation:

- 1 The behavioral evaluation in the workplace counts for 40% of the points (see assessment criteria in the internship manual).
- 2 The portfolio and internship report count for 60% of the points (see assessment criteria in the internship manual).

Students must pass part 2 and obtain at least a deliberable mark on part 1 to pass.

Facilities for Working Students

Under certain conditions, working students may qualify for:

- replacement assignment if the current job description includes sufficient and clearly demonstrable gender and diversity assignments (see internship manual for application procedure)
- internship in their organization of employment if the current job description contains none or insufficiently demonstrable gender and diversity assignments (see internship manual for conditions).