



## Final competences

- 1 Insight into the importance of (managing) human capital in the organization.
- 2 To be able to describe the differences and similarities between the private and public sector in terms of personnel policy. Being able to link this to existing models that map these differences.
- 3 Describe how the basic principles of HRM can be implemented in public organizations.
- 4 Explain the implications of HRM for sustainability.
- 5 To be able to use HRM theories and concepts in the public sector.

## Conditions for credit contract

Access to this course unit via a credit contract is unrestricted: the student takes into consideration the conditions mentioned in 'Starting Competences'

## Conditions for exam contract

Access to this course unit via an exam contract is unrestricted

## Teaching methods

Group work, Seminar, Lecture, Independent work

## Study material

Type: Slides

Name: Slides HRM in public sector  
Indicative price: Free or paid by faculty  
Optional: no  
Language : English

Type: Reader

Name: Articles and chapters  
Indicative price: Free or paid by faculty  
Optional: no  
Language : English

Additional information: Before each class articles and/or chapters will be provided at Ufora.

## References

## Course content-related study coaching

Individual

## Assessment moments

end-of-term and continuous assessment

## Examination methods in case of periodic assessment during the first examination period

Written assessment

## Examination methods in case of periodic assessment during the second examination period

Written assessment

## Examination methods in case of permanent assessment

Presentation, Assignment

## Possibilities of retake in case of permanent assessment

examination during the second examination period is possible

## Extra information on the examination methods

Exam based on slides and scientific articles.  
Students work in groups on a portfolio and presentation.

## Calculation of the examination mark

60% exam  
40% portfolio and presentation

## Facilities for Working Students

Working students who want to follow this course, please contact in advance the responsible lecturer to be able to discuss the lecture formats.  
Assignments can be adapted for working students.

