

## Organization Theory (F000855)

**Course size** *(nominal values; actual values may depend on programme)*

**Credits** 4.0      **Study time** 120 h      **Contact hrs** 45.0 h

**Course offerings and teaching methods in academic year 2022-2023**

A (semester 2)	English	Gent	lecture	30.0 h
			online lecture	0.0 h
			self-reliant study activities	5.0 h
			lecture: plenary exercises	10.0 h

**Lecturers in academic year 2022-2023**

Kozusznik, Gosia	EB23	lecturer-in-charge
Apers, Catherine	EB23	co-lecturer

**Offered in the following programmes in 2022-2023**

	crdts	offering
<a href="#">Bachelor of Arts in African Languages and Cultures</a>	4	A
<a href="#">Bachelor of Science in Business Economics</a>	4	A
<a href="#">Bachelor of Science in Economics</a>	4	A
<a href="#">Master of Science in Teaching in Science and Technology (main subject Chemistry)</a>	4	A
<a href="#">Master of Science in Teaching in Social Sciences (main subject Communication Science)</a>	4	A
<a href="#">Master of Science in Chemistry (main subject (Bio)Organic and Polymer Chemistry)</a>	4	A
<a href="#">Master of Science in Chemistry (main subject Analytical and Environmental Chemistry)</a>	4	A
<a href="#">Master of Science in Communication Science (main subject Communication Management)</a>	4	A
<a href="#">Master of Science in Chemistry (main subject Materials and Nano Chemistry)</a>	4	A
<a href="#">Master of Science in Biochemistry and Biotechnology</a>	4	A
<a href="#">Master of Science in Computer Science</a>	4	A
<a href="#">Master of Science in Physics and Astronomy</a>	4	A
<a href="#">Exchange programme in Economics and Business Administration</a>	4	A
<a href="#">Exchange Programme in Political and Social Sciences</a>	4	A
<a href="#">Linking Course Master of Science in Business Economics</a>	4	A
<a href="#">Preparatory Course Master of Science in Business Economics</a>	4	A
<a href="#">Preparatory Course Master of Science in Business Engineering</a>	4	A

**Teaching languages**

English

**Keywords**

organizational theory, organizational behavior

**Position of the course**

The overall objective of the course 'Organizational theory' is to enhance the understanding of organizations on three levels: organization, group and individual.

**Contents**

The overall objective of the course 'Organizational Theory' is to enhance the understanding of organizations on three levels: organization, group and individual. The course offers an insight in

organizational behavior by offering cases, insights and 'evidence' on three levels: the organization, the group and the individual level. A broad but critical view on organizational theory and organizational behavior and the application in practice is an important goal of this course.

### **Initial competences**

No particular knowledge required but introductory courses on economy and business administration provide a valuable foundation.

### **Final competences**

- 1 The student gains insight in 'Organizational theory' and 'Organizational Behavior' as a field of study.
- 2 The student is able to reflect on organizational problems and events by making use of the knowledge and insights mentioned above.
- 3 The student is capable of applying theories to specific organisational behavior - cases.
- 4 Having an understanding in the management of organizations and the developments in the field.

### **Conditions for credit contract**

Access to this course unit via a credit contract is unrestricted: the student takes into consideration the conditions mentioned in 'Starting Competences'

### **Conditions for exam contract**

Access to this course unit via an exam contract is unrestricted

### **Teaching methods**

Lecture, self-reliant study activities, lecture: plenary exercises, online lecture

### **Extra information on the teaching methods**

Ex cathedra to teach the theories and approaches, mixed with examples, cases, video and exercises to learn to apply the theory and to analyze organizational issues.

### **Learning materials and price**

Adelien Decramer, Gosia Kozusznik (2023); Making organisations Work  
Isbn 9789463938068  
Price €42  
Publisher: Owl Press

### **References**

### **Course content-related study coaching**

Students are supported through the online platform by providing the powerpoint presentations and illustrations used during the sessions. Illustrations of exam questions are provided. The professor is always available for questions during the sessions.

### **Evaluation methods**

end-of-term assessment

### **Examination methods in case of periodic evaluation during the first examination period**

Written examination with open questions, written examination with multiple choice questions

### **Examination methods in case of periodic evaluation during the second examination period**

Written examination with open questions, written examination with multiple choice questions

### **Examination methods in case of permanent evaluation**

### **Possibilities of retake in case of permanent evaluation**

not applicable

### **Extra information on the examination methods**

Written examination to evaluate the knowledge of and critical insight in the curriculum of the course.

### **Calculation of the examination mark**

Periodic evaluation (100 %)