

## Corporate Social Responsibility (F000859)

**Course size** *(nominal values; actual values may depend on programme)*

**Credits 3.0**

**Study time 90 h**

**Course offerings and teaching methods in academic year 2024-2025**

A (semester 2)

Dutch

Gent

lecture

**Lecturers in academic year 2024-2025**

Crucke, Saskia

EB23

lecturer-in-charge

Schollaert, Eveline

EB23

co-lecturer

**Offered in the following programmes in 2024-2025**

**crdts**

**offering**

Bachelor of Science in Business Economics

3

A

Bachelor of Science in Economics

3

A

Bachelor of Science in Sociology

3

A

Master of Science in Teaching in Science and Technology(main subject Chemistry)

3

A

Master of Science in Teaching in Social Sciences(main subject Communication Science)

3

A

Master of Science in Chemistry(main subject (Bio)Organic and Polymer Chemistry)

3

A

Master of Science in Chemistry(main subject Analytical and Environmental Chemistry)

3

A

Master of Science in Communication Science(main subject Communication Management)

3

A

Master of Science in Business Engineering(main subject Data Analytics)

3

A

Master of Science in Business Engineering (Double Degree)(main subject Data Analytics)

3

A

Master of Science in Chemistry(main subject Materials and Nano Chemistry)

3

A

Master of Science in Communication Science(main subject New Media and Society)

3

A

Master of Science in Business Engineering (Double Degree)(main subject Operations Management)

3

A

Master of Science in Business Engineering(main subject Operations Management)

3

A

Master of Science in Biochemistry and Biotechnology

3

A

Master of Science in Biology

3

A

Master of Science in Computer Science

3

A

Master of Science in Geography and Geomatics

3

A

Master of Science in Geology

3

A

Master of Science in Physics and Astronomy

3

A

Linking Course Master of Science in Health Care Management and Policy

3

A

Preparatory Course Master of Science in Health Care Management and Policy

3

A

**Teaching languages**

Dutch

**Keywords**

Corporate social responsibility (CSR), corporate sustainability, social entrepreneurship, sustainable HRM, sustainability

**Position of the course**

This course aims at stimulating students to think of the implications with respect to organizations operating as an open system in a "stakeholder" context. Corporate social responsibility is approached in this context from managerial and economic perspectives, in which organizations interact with their stakeholders and the natural environment. In this context, also employees are approached as stakeholders and insights are provided about sustainable HRM, with a focus on achieving a balance between interests of human capital (people), the organization

(Approved)

(profit) and society (planet). The course contributes primarily to the better understanding of the organizational operations in a wider (social) context. Moreover, theories, models and concepts are proposed in order to stimulate scientifically grounded analyses on corporate social responsibility problems.

### **Contents**

- CSR and related concepts
- Strategic CSR
- CSR in the supply chain
- CSR performance and reporting
- Social entrepreneurship
- Sustainable HRM and related concepts

### **Initial competences**

This course requires a basic knowledge of general economics and business administration principles and models.

### **Final competences**

- 1 Distinguish Corporate Social Responsibility (CSR) and related concepts.
- 2 Indicate how CSR can support the corporate strategy.
- 3 Demonstrate the importance and the steps to implement CSR in the supply chain of an organization.
- 4 Discuss and evaluate the content and characteristics of CSR performance and CSR reporting.
- 5 Define social entrepreneurship and social economy.
- 6 Analyse specific cases related to CSR.
- 7 Define sustainable HRM and related concepts
- 8 Critically describe and indicate how sustainable HRM can be embedded in the HR and organizational strategy

### **Conditions for credit contract**

Access to this course unit via a credit contract is determined after successful competences assessment

### **Conditions for exam contract**

Access to this course unit via an exam contract is unrestricted

### **Teaching methods**

Lecture

### **Extra information on the teaching methods**

Lectures and guest lectures

### **Study material**

Type: Slides

Name: Slides CSR

Indicative price: Free or paid by faculty

Optional: no

Available on Ufora : Yes

Type: Reader

Name: Reader CSR

Indicative price: Free or paid by faculty

Optional: no

Available on Ufora : Yes

Additional information: Scientific and current articles available on Ufora for each class.

### **References**

### **Course content-related study coaching**

### **Assessment moments**

end-of-term assessment

### **Examination methods in case of periodic assessment during the first examination period**

Written assessment with multiple-choice questions

### **Examination methods in case of periodic assessment during the second examination period**

Written assessment with multiple-choice questions

**Examination methods in case of permanent assessment**

**Possibilities of retake in case of permanent assessment**

not applicable

**Calculation of the examination mark**