

## Social Law (F710281)

Due to Covid 19, the education and assessment methods may vary from the information displayed in the schedules and course details. Any changes will be communicated on Ufora.

**Course size** *(nominal values; actual values may depend on programme)*

**Credits 3.0**      **Study time 90 h**      **Contact hrs**      30.0h

**Course offerings and teaching methods in academic year 2021-2022**

A (semester 1)	Dutch	Gent	online lecture	0.0h
			lecture	30.0h

**Lecturers in academic year 2021-2022**

Vanoverbeke, Sabine	EB25	lecturer-in-charge
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**Offered in the following programmes in 2021-2022**

	<b>crdts</b>	<b>offering</b>
<a href="#">Bachelor of Science in Business Administration</a>	3	A
<a href="#">Bachelor of Science in Public Administration and Management</a>	3	A

**Teaching languages**

Dutch

**Keywords**

Social Law

**Position of the course**

The course aims at providing in-depth knowledge and understanding in Belgian social law; which comprehends two fields : the labour law and the social security law. As regards the labour law, the course explores the collective relationships between employer and employees on the one hand and the individual labour relationships on the other hand. Knowledge of the legal issues concerning those matters are important for personnel management. As regards the social security law, the public organization concerning the social security system, the functioning and mechanism of the social security allowances and, as the ultimate safety net of our welfare state, the social welfare are studied.

**Contents**

The course social law comprehends :

- the labour law, i.e. the collective labour law, comprehending the bodies and methods of collective bargaining and the individual labour law, comprehending the legal aspects of the establishment, the execution and the termination of an employment contract;
- the social security law, i.e. the organization of the social security system, and a survey of the different sections of the social security allowances (allowances in case of a work accident, illness or unemployment, the retirement pensions and the family allowances);
- the social welfare, i.e. the so-called minimal allowances for persons without income.

**Initial competences**

General Law and Private Law

**Final competences**

- 1 understanding of the labour law
- 2 the ability to apply the general notions of labour law;
- 3 understanding of the social security law
- 4 the ability to apply the general notions of the security law;
- 5 understanding of the general principals of the social welfare.

**Conditions for credit contract**

Access to this course unit via a credit contract is determined after successful competences assessment

**Conditions for exam contract**

Access to this course unit via an exam contract is unrestricted

**Teaching methods**

Online lecture, Lecture

**Extra information on the teaching methods**

Formal Lecture

**Learning materials and price**

'Sociaal recht in essentie', Heylen en Verreyt, Uitgeverij Intersentia, 2014, 502 p.

Estimated total price: ca. 35 EUR.

**References****Course content-related study coaching**

Students are given the possibility to ask questions during and after the courses.

**Assessment moments**

end-of-term assessment

**Examination methods in case of periodic assessment during the first examination period**

Written examination with multiple choice questions, Written examination with open questions

**Examination methods in case of periodic assessment during the second examination period**

Written examination with multiple choice questions, Written examination with open questions

**Examination methods in case of permanent assessment****Possibilities of retake in case of permanent assessment**

not applicable

**Extra information on the examination methods**

Written examination (partly multiple choice, partly open questions)

**Calculation of the examination mark**

periodic evaluation (100%)