

Access to this course unit via a credit contract is unrestricted: the student takes into consideration the conditions mentioned in 'Starting Competences'

Conditions for exam contract

This course unit cannot be taken via an exam contract

Teaching methods

Group work, Seminar, Lecture, Independent work

Extra information on the teaching methods

Lectures, in-class cases, reading assignment.

Group work: prepare presentation (based on interview(s) and/or survey(s))

This course requires active participation during classes to be able to apply theoretical concepts to specific business cases.

Lesson recordings subject to conditions (see FOER).

Study material

Type: Handbook

Name: Strategic Human Resources management: A balanced approach.

Indicative price: € 50

Optional: no

Language : English

Author : Paul Boselie, Beatrice van der Heijden

ISBN : 978-1-52684-951-9

Oldest Usable Edition : 2024

Available in the Library : Yes

Available through Student Association : Yes

Usability and Lifetime within the Course Unit : intensive

Usability and Lifetime within the Study Programme : one-time

Usability and Lifetime after the Study Programme : occasionally

Type: Slides

Name: Strategic HRM sessions

Indicative price: Free or paid by faculty

Optional: no

Language : English

Available on Ufora : Yes

Type: Audiovisual Material

Name: Knowledge pills

Indicative price: Free or paid by faculty

Optional: no

Language : English

Available on Ufora : Yes

References

Course content-related study coaching

Opportunities for questions and feedback during class.

Assessment moments

end-of-term and continuous assessment

Examination methods in case of periodic assessment during the first examination period

Written assessment with open-ended questions, Written assessment

Examination methods in case of periodic assessment during the second examination period

Written assessment with open-ended questions, Written assessment

Examination methods in case of permanent assessment

Presentation

Possibilities of retake in case of permanent assessment

examination during the second examination period is not possible

Extra information on the examination methods

- Final exam with multiple choice questions and with open-ended questions.

- In-class group presentations.

Calculation of the examination mark

80% written exam

20% in-class group presentation

When the student obtains less than 10/20 for the written exam, he/she can no longer pass the course unit as a whole.

Resit examination: the calculation of the final score remains the same. The score of the part 'in-class group presentation' is transferred to the resit examination period.

It is not possible to retake this part.