

Intercultural Communication: Leadership and Professional Competencies (0000192)

Cursusomvang (nominale waarden; effectieve waarden kunnen verschillen per opleiding)

Studiepunten 3.0

Studietijd 75 u

Aanbodsessies en werkvormen in academiejaar 2024-2025

A (semester 2)

Engels

Incheon

werkcollege

practicum

groepswerk

hoorcollege

Lesgevers in academiejaar 2024-2025

Santi, Mara

LW07

Verantwoordelijk lesgever

Aangeboden in onderstaande opleidingen in 2024-2025

[Bachelor of Science in Environmental Technology](#)

3

A

[Bachelor of Science in Food Technology](#)

3

A

[Bachelor of Science in Molecular Biotechnology](#)

3

A

Onderwijstalen

Engels

Trefwoorden

intercultural communication; intercultural interaction; intercultural leadership;
intercultural professional competencies

Situering

This specialized course enhances students' intercultural competences and skills, and improves their effectiveness in intercultural professional communication. The course provides insight in general concepts of leadership and people management in intercultural settings, and familiarizes students with tools, practices and methods to better perform in international teams or when working for /interacting with overseas companies and institutions.

Inhoud

The course focuses on key topics such as: communication and interaction in professional low-power distance (egalitarian) and high-power (hierarchical) distance contexts; assessing and using power symbols; decision making processes in top-down & bottom-up cultures; leadership in intercultural teams. During classes a number of case studies are discussed and ready-made tools and methods are practiced.

In particular, students will practice the following: problem solving oriented leadership and delegation techniques; intercultural leadership techniques: four leadership styles (from highly egalitarian to highly hierarchical); cultural fit interview techniques; effective intercultural behavior as team member or team leader/manager.

Begincompetenties

No prior knowledge required.

Eindcompetenties

- 1 Have insight in cultural variables that influence behavior and communication in professional contexts.
- 2 Able to adapt their communication and behavior according to situations and needs of an intercultural professional team, and their role in the team.

3 Master tools and techniques practiced during classes.

Creditcontractvoorwaarde

Toelating tot dit opleidingsonderdeel via creditcontract is mogelijk na gunstige beoordeling van de competenties

Examencontractvoorwaarde

Dit opleidingsonderdeel kan niet via examencontract gevolgd worden

Didactische werkvormen

Groepswerk, Werkcollege, Hoorcollege, Practicum

Studiemateriaal

Type: Handouts

Naam: Course notes

Richtprijs: Gratis of betaald door opleiding

Optioneel: nee

Taal : Engels

Beschikbaar op Ufora : Ja

Bijkomende info: Set of course notes (Power Point slides; Handout; Tools).

Referenties

Vakinhoudelijke studiebegeleiding

Team coaching and individualized feedback.

Evaluatiemomenten

niet-periodegebonden evaluatie

Evaluatievormen bij periodegebonden evaluatie in de eerste examenperiode

Evaluatievormen bij periodegebonden evaluatie in de tweede examenperiode

Evaluatievormen bij niet-periodegebonden evaluatie

Mondelinge evaluatie, Schriftelijke evaluatie met meerkeuzevragen, Participatie

Tweede examenkans in geval van niet-periodegebonden evaluatie

Examen in de tweede examenperiode is enkel mogelijk in gewijzigde vorm

Toelichtingen bij de evaluatievormen

Participation: compulsory class attendance (at least 80%) and active participation during classes. Exceptional motivated absences can be caught up within the teaching period (individual appointments with the teacher).

Written assessment with MC questions: mid-course assessment on the general concepts and the most important theoretical aspects covered during the Lectures.

Oral assesment: ongoing and final oral examination with simulations and discussion. Final oral group assignment: simulation (students choose between two different kinds of simulation: either problem solving oriented/delegation techniques or cultural fit interview).

Possibilities of retake in case of permanent assessment

Examination during the second examination period is possible in modified form.

In the second examination period, students retake the part of the evaluation for which they did not pass or were absent (motivated absence) (transfer of passed partial marks).

Participation and Written assessment with MC questions: they will be replaced by a short written assignment (case study analysis).

Oral group assignment: it will be replaced by an individual yet analogous oral assignment to be held online.

Eindscoreberekening

Participation: 2/20

Written assessment with MC questions: 6/20

Oral assignment: 12/20

